

NU Career and Advising Center

April 11, 2015:
Job and Internship Fair
Career Centers' Day

May 5, 2015



#JIF2015

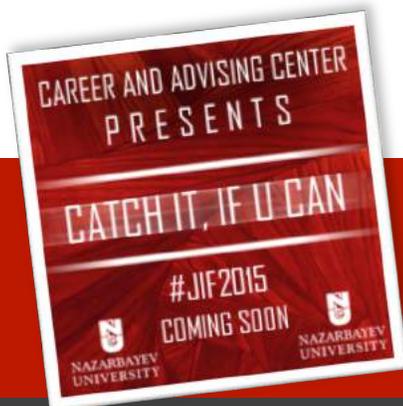
Job and Internship Fair

- 11.00-11.30 Opening Ceremony:
Shigeo Katsu; Kadisha Dairova; Martin G. Luling; Nauryzbek Selbaiuly; Zaira Alibay
- 11.30-15.00 Job and Internship Fair
- 12.00-18.00 Companies' Presentations and Master-classes
- 12.00-19.00 Interviewing and Testing

The main purpose of the Fair was to establish a platform that would enable local and foreign companies to discuss questions related to the formation of human capital and development of human resources on the labor market, professional growth, career and employment assistance for future graduates and students of Nazarbayev University.

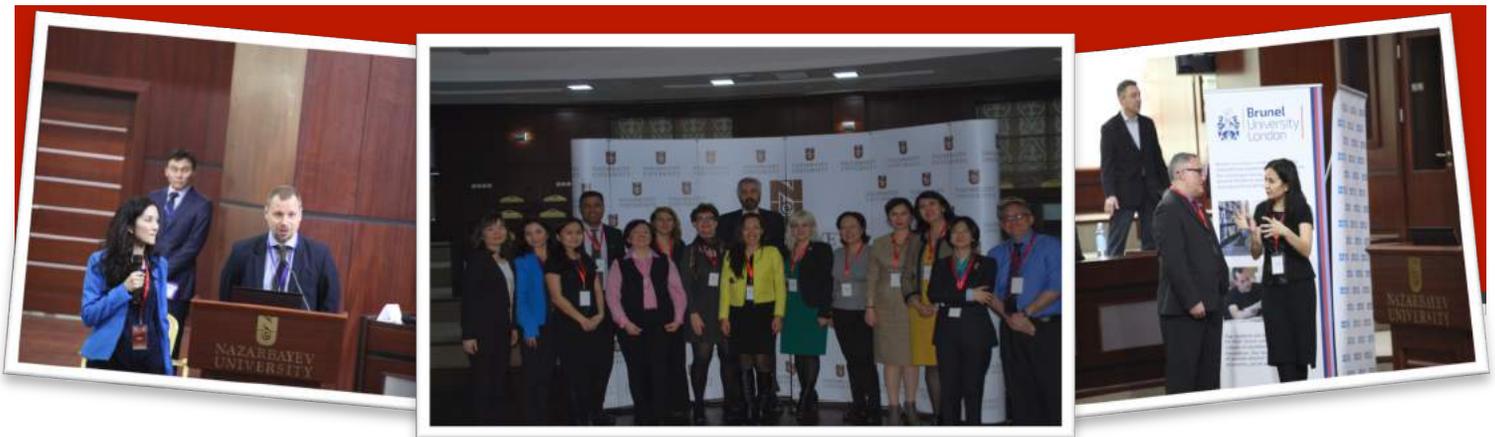
The Fair brought together more than 500 students majoring in technical and humanitarian fields. Nazarbayev University will release its first graduates of bachelor programs this year, making the Fair undoubtedly a landmark event. In addition, sixty companies participated in the Fair; among which are Schlumberger, McKinsey and Big Four companies.

This year's Fair is the Third Annual Job and Internship Fair. More than 180 students were invited to interviews to the organizations such as EY, McKinsey & Company, PWC, Schlumberger and Agency on Civil Service and Anticorruption. Students had an opportunity to attend 13 master-classes and presentations of 15 companies. The master-classes covered various topics starting from the discussion of the writing a CV to how to start own business from the scratch. During presentations companies talked about their corporate culture and prospects in organization as well as in industries.



Know more about what the participants of the Fair think

NU Career and Advising Center shares with its readers an opinion and feedback it received from the Job and Internship Fair participants. The Center will use the feedback and reviews it had gathered to further improving the Annual Job and Internship Fair.



Career Centers' Day

In cooperation with the British Council in Kazakhstan NU CAC gathered the representatives of other Kazakhstani Universities' Career Centers

NU Career and Advising Center together with the British Council in Kazakhstan organized the Career Centers' Day in the framework of the Job and Internship Fair on April 11, 2015.

Around twenty universities from Astana, Almaty, Atyrau, Pavlodar, and Kokshetau participated in the all-day-long event to discuss matters related to the cooperation between students, career centers representatives and employers, in the face of BI-Group, PSN Kazstoy,

Schlumberger and ENRC Business & Technology Services, were also invited to take part in the conversation and to share their perspectives on the effective cooperation between employers and universities.

A panel discussion "How to improve the relationship between Universities and Employers" was invigorating, participants – companies, students, and employers – shared their vision on employment and the U.K. guests translated their experience.

The main panelists Dr. Abraham Althonayan, Brunel University, and Ms. Sue Bennett, Director of Student Careers and Skills, University of Warwick, discussed with the participants the level of training of the students at the universities, necessity to develop students' soft and employability skills and establishment of effective communication between universities and companies to keep track of the news technologies and ideas in

British Council in Kazakhstan

industries.

The first training dealt with the question of "Organization of Career Centers". This interactive session explored how to use career centers to create a vibrant economy linking government strategies, university's objectives and labor market to students and graduates. The attendees had an opportunity to learn

about characteristics, essentials and foundations of a successful career center and measuring success.

The second session was devoted to the topic of the "Students' Career Advising," the session looked at the importance of building the bridge to successful employability and



enhancing abilities that meet employers' needs.



What our Students Think About the Fair

During the Fair organizations-participants held master-classes and company presentations. Overall, 13 master-classes and 15 presentations were conducted on April 11, 2015. We asked students to share their opinion about these events.

Institute of Public Policy: “Planning your Career”

Sayasat Nurbek gave a fascinating presentation about career development for NU students in Kazakhstani labor environment. He stressed the importance of avoiding conflicts and finding a good mentor. “A good career starts with a good mentor,” he said in his speech. He recommended all the students to study emotional intelligence in order to build good relations with the future colleagues. For the engineering students he recommended to start from the “bottom” in the production and then to build the career. By this way they will have a greater experience to manage engineers in the future. In his speech he identified five main career types:

Vertical upward – management;

Horizontal – professional development;

Step-by-step – combines two previous types;

Vertical downward – descending career;

Hidden – movement to the head management with a relatively low status.

He talked about different psycho types and their role in a company’s

management team and made a psycho type test for the students. As a follow-up he sent us the results of the test together with additional material on emotional intelligence and career development.

Anuarbek Mukhanov, SEng, 2nd year student.

EY: “An Ideal Candidate”

Marina Lyubushkina, an HR Senior manager, at EY covered various aspects of what makes an applicant to the job an ideal candidate. An employer, particularly in the face of HR manager forms his/her opinion about a candidate in 4 sec! That made me think: “geeez, you better be impressive from the first letter.”

Therefore, it is critical for a candidate to make sure that his/her CV and cover letter is personalized and tailored to an every position and organization applied. Moreover, you shouldn’t write down every your experience in the CV. Not at all, unless it is relevant to the position you are aiming at. In your CV you

need to keep only the most relevant information and skills that will be helpful at your future job. Some students asked, “What if this or that experience is really nice and perfectly describes my personality.” The answer was, “It is upon your consideration, but keep in mind



EY “An Ideal Candidate” master-class

that some good things can be saved until an interview.” It is like on your first date, you need to have some things untold to keep a person interested. Do not understand me wrongly, no lies; and never try to avoid answering to the direct question. This will be a dead end. Another practical tip was related to

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the cover letter. Before writing your cover letter, do your homework and know everything you can about a company's culture and details about a position. It is a good idea trying to make your application profile to stand out of many, however, do get to innovate and experimental. Being creative could be a good idea if you are applying to a design or art related organization. Again, do your homework.

Ainur Iskakova, Consultant, Career and Advising Center

Institute of Public Policy: "Planning your Career"

First thing I want to note about the Job Fair day is that it really had a format of a Fair. Atmosphere was very relaxed and nice, so many neatly decorated tables, with promising future possibilities, and what are the most important, those childish smiles on faces of students and employers! I am more than sure that after that day both sides were totally satisfied and pleased. I want to thank CAC for their great work and time, be sure that students appreciate it a lot.

Personally I have attended three master class lectures: by Sayasat Nurbek (Nur Otan), Dina Vyortkina (NU) and Vladislav Kim (P&G). Each of them was very special and informative, but I want



to specially emphasize the first one.

I have attended lectures of Mr. Nurbek before, but the one he conducted on the Fair, was special. He was sharing with students very important tips about their future employment process and work. Main thing I want to point out is that he was totally honest with us, especially when telling that it would be challenging to integrate into "traditional Kazakh" employment market. It was quite unusual to see such realistic views from a president of SPP, but Mr. Nurbek convinced us that foremost he is a man of honor. He very specifically identified in which areas we might be weak, and what our strong sides are; how should we build relations with our colleagues and how it is important to be open minded and positive. He was sharing stories from his own life, and that was the best part of the lecture! Being only 33 years old, Mr. Nurbek has incredible background along with

enormously good memory and great public speaking skills. After the lecture I was really inspired, because now I had an outline of what can I do, how could I accomplish these tasks, and who I can see as an example. He also distributed a small psychological test to every student, in order to identify his/her psycho type. Two days after, he sent results personally for all the students, along with a list of "must read books" and a promise: 'that he will be updating us every week or two'. Now I have three emails from Mr. Nurbek, with invaluable tips about self-improvement, abovementioned list of the books, his own works and etc. I see no other day, when we could have a chance to speak with such an experienced person about such important things as our future, besides the Job Fair.

Madi Aldabergenov, 3rd year SEng



What our Employers Think About the Fair

According to the survey conducted by the NU Career and Advising Center among Employers, 75% of respondents evaluated the organization of the Job and Internship Fair as "excellent" and more than 20% stated that the Fair

was above average. None of the respondents left negative reviews, such as "poor" or "below average."

A **PSN-KazStroy** representative, Alexandra Vakura stated, "The organization of the Fair was at a high level. The overall level of

trainees should be high as well."

"The Job and Internship Fair was held at a high level, our company collected a large number of resumes to be considered further in the



Dear CAC managers,

It was a great pleasure for me and my friends to attend such comprehensively designed event as “Job Fair.”

We have again recognized our responsibility in front of the nation,

But now, seeing all the possibilities the nation gives us.

Wish you all the best, and look forward attending your next events!

Best regards, Madi Aldabergenov, NU student



“Everything was great! Thank you for inviting us to the Job and Internship Fair”

Asset Iskakov, Schlumberger

Continued

selection of candidates for the released positions.”

Alma Medetbekova, KEGOC

“I would like to thank you for the opportunity to participate in a variety of activities and events organized by your university.

The Fair was very useful, since we are expanding database of candidates for vacant position in our company and form the image of the company as an attractive Employer in the market of Astana.

Dilyara Nurimanova, Beeline

I am very grateful for the invitation to our company for this useful event for all of us.

Organization and conducting of the Fair was in my opinion at the highest level.

Turikbayev Bolat, Samruk-Kazyna Invest LLP

Big Thank to NU administration for organizing such event and we were glad to be a part of NU Job Fair!

Good point about the Fair:

- excellent support from students (a separate thank goes to our coordinator Bakhytzhana);
- registration process was on a high level;
- friendly atmosphere;

Thank you very much,

Sofiya Sherimova, PwC

Master Classes Topics:

- “Career development” SB Sberbank JSC
- “Career management tools: planning of induction period and use of mentoring” Business & Technology Services LLP
- “Emotional intelligence and mediative technologies” School of Political Management of “Nur Otan”
- “How to start your business” Taxi.kz
- “How to successfully pass your interview. Ideal CV” P&G Kazakhstan
- “How to find a job” BI GROUP
- “Information technology skills for Employability” D. Vyortkina, Nazarbayev University
- “Entrepreneurship” KBL Partners
- “Managed Career Development” Beeline LLP
- “Ideal Candidate” EY
- “Career Planning” Sayasat Nurbek, Institute of Public Policy
- “Career in IT Sector” Bee Software LLP
- “Features of interviewing graduates for Engineer positions” PSN Kazstroy



NU Career and Advising Center Thanks

The NU CAC team appreciates the help of NULITS team, USM representatives, Department of Communication and Marketing, Department of Documentation Support, Department of Student Affairs and Volunteers. The implementation of such an important for our students and NU community projects would not be possible without your participation.

Job and Internship Fair and Career Centers' Day were held successfully. Organization of events was highly appreciated by the participants and guests of the event.



Interviewing and Testing

More than twenty companies have provided internship and/or employment opportunities to the NU students:

- * EY invited 25 students for a test, results of which will be announced in mid-May.
- * Another Big Four company, KPMG, invited about fifty students for a test also. Moreover, 25 students have received job offers for 2015 and 2017.
- * PSN-KazStroy announced that 62 students and 30 future graduates have applied for internship and traineeship positions. The list of the successful candidates will be available on May 15, 2015.
- * Schlumberger conducted a test for 41 students and will announce the results by the end of April.
- * Tengizchevroil tested 66 graduating students and six students were selected for the final interview that will take place in Tengiz.
- * Information-Analytical Center will invite 24 undergraduate and master students for an interview for the internship position and open vacancies available at the Center.
- * Kazakhstan Center of Public-Private Partnership collected students' resumes and will share with the results at the end of April.
- * HeartStitch Inc. is in the process of selecting candidates for three open positions.
- * Optonic LLP announced four vacancies.



IN THE NEXT ISSUE...

- Field Trips Report
- Updates on Employment
- Industry Overview: Majoring in Robotics
- Professional Tips



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